



RAIL TRAM & BUS UNION

Tram & Bus Division

Level 2 / 365 Queen Street
Melbourne, VIC 3000

Telephone: (03) 9600 3410 Fax: (03) 9600 3610

Email: trambus@rtbuvic.com.au

Website: www.rtbuvic.com.au



ATTENTION ALL MEMBERS: Yarra Trams' unlawful annual leave directions

12 May 2020

Yarra Trams has issued notices at depots that all drivers that have not booked in their 5 weeks of annual leave have been "allocated" 1 to 2 weeks of annual leave to reduce Yarra Trams' "overall leave balance".

We have also been informed by some members that they have been told that they must take annual leave.

These actions by Yarra Trams are unlawful.

Yarra Trams is not entitled to "allocate" annual leave without agreement. Yarra Trams is not entitled to direct members to take annual leave.

It is for members to decide when they wish to take annual leave. It is not for Yarra Trams to decide for them. And Yarra Trams must not force or coerce a member into agreeing to take annual leave.

Yarra Trams has taken this unlawful action without consulting the union.

Members who do not wish to take annual leave should not agree to take leave.

The RTBU will not tolerate Yarra Trams' unlawful conduct. We are calling on Yarra Trams to rescind their unlawful directions immediately. If they do not, we will not hesitate to exercise our legal options to protect your rights.

We will keep members updated.

Tarik Koç
Secretary

Mario Mizzi
Assistant Secretary