



RAIL TRAM & BUS UNION

Tram & Bus Division

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RTBU MAKES OFFER FOR OPERATIONS EBA

4 October 2019

Today, the RTBU met with Yarra Trams for a conference at the Fair Work Commission. At the conference, the RTBU made an offer to Yarra Trams to enter into an in-principal agreement for the proposed Operations EBA 2019.

The offer, approved by the Tram Executive, is fair and reasonable. In summary the offer includes the following:

Wages: 5% per year (2.5% every 6 months) over a three-year agreement.

Increases to allowances: increases to all allowances including shift allowances, meal allowance and plain clothes allowance.

Significant improvements to existing conditions including disputes procedures; disciplinary counselling; annual leave; long service leave; medical examinations; superannuation; union rights; family violence leave; parental leave; and Christmas rostering arrangements.

New conditions including a heat policy; women's advocate clause; protections from sexual harassment and gendered violence; CSEs sign on arrangements; work related paperwork arrangements; and a policy of offering vacant positions to existing employees wanting to transfer.

The RTBU's offer includes accepting a claim from Yarra Trams to change the Tram Driver/CSE classifications to increase the duration in lower level roles (level 1, 2 and 3). However, our offer is made on the basis that the change will only apply to new employees employed after the enterprise agreement is approved by the Fair Work Commission.

Under the RTBU offer, there is no change to the existing part-time arrangements.

The RTBU calls on Yarra Trams to enter into this fair and reasonable agreement.

Tarik Koç
Secretary

Mario Mizzi
Assistant Secretary