

LOG OF CLAIMS

V/Line Operations Division Enterprise Agreement 2019

In addition to the current *V/Line Rail Operations EA 2015-2019*, the RTBU wishes to discuss the following claims:

Joint Claims:

1. Pay rise including agreement operation and nominal expiry date
2. Review allowances and increase in line with agreed wage outcome
3. Incolink paid for by employer
4. Women's advocates to have same rights as delegates
5. New Sexual Harassment clause
6. New Gendered Violence clause
7. Review Domestic Violence Leave Clause
8. Review Long service leave
9. Review of personal /sick leave entitlements
10. Additional parental leave entitlements
11. Parental Leave Superannuation Entitlements
12. Include flexible working arrangement clause in enterprise agreement
13. Superannuation to increase to 12% over the life of the agreement
14. Free travel passes for all staff who retire after 20 years' service
15. Quarter price fares or privilege tickets for families of employees
16. Include ability to purchase annual leave
17. Leave without pay as entitlement to use without exhausting other entitlements
18. Review of redundancy provisions
19. EDO – Capacity to accrue indefinitely
20. Review Transfer to a safe job
21. 1-week extra annual leave

Rail Division:

22. Supplementary labour hire additions
23. Review Disciplinary and Performance Management Procedures
24. Classification review
25. Review health assessments
26. Trauma leave clause
27. Review guaranteed fortnight clause
28. New notification of changes to master roster clause
29. New disruption of work allowance
30. Review public holiday, penalty rates (including shift work) and overtime provisions
31. Review TOIL clauses
32. Review part-timer's penalty rates and overtime clauses
33. Job share arrangements
34. Review Travel and Incidental provisions (Travelling to Courses)
35. Review acting in Higher payment and procedure
36. New 'tools down go home' provisions
37. Require that time at work starts from sign-on-time at depot

38. WOLO allowance
39. Training Allowance
40. Meal Allowance
41. Compliant Rosters
42. Review secondment provisions
43. Long term release of Union Officials
44. Geelong and Melbourne shunters to transfer onto an all-purpose wage
45. 10-hour shifts for Geelong shunters – 4 on and 4 off rosters
46. Review radio shunting clause
47. ~~Review EDO/RDO provisions~~
 - 47.1. 10 business days for preparation of show cause.
 - 47.2. Mistakes in wages to be rectified in 48 hrs.
 - 47.3. Alteration of "Available" start times.
 - 47.4. Payment of 52 weeks sick pay due to terminal illness.
 - 47.5. Early morning shift loading 15%
 - 47.6. Novated Lease
 - 47.7. Job Security

Locomotive division:

48. Training Provisions
49. Penalty payments (excess shifts/weekends)
50. Banked Excess Hours
51. Redeployment due to medical reasons
52. Supplementary Labour
53. Job Security
54. V/Line Network
55. Counselling and Disciplinary Procedure
56. Professional Locomotive Grade Recruitment
57. Length of shifts
58. Meal Breaks
59. Delegates Release
60. Public Holidays
61. Trauma Leave
62. Position Descriptions
63. Travel Times
64. Fault deferment booklets
65. Rostering provisions

Any agreement regarding items in this Log of Claims will be subject to the appropriate drafting.

The RTBU reserves the right to make any additional claims during bargaining.