# RTBUESS

The Official Newsletter of the Rail Divisions of the RTBU Victorian Branch

VOL 4 | Issue 6 | 7 April 2017



## **MR4 UPDATE -**TIME FOR SUPERCOACH **ANDREWS TO** REBUILD THE LIST ON PUBLIC TRANSPORT



Luba Grigorovitch State Secretary

Every SuperCoach knows that leadership occasionally requires being ruthless. There's no room for plodders who are not

performing on the field.

I don't know if Premier Daniel Andrews plays SuperCoach, but he could certainly take a leaf out of the SuperCoach playbook when it comes to management of Victoria's public transport

Let's face it, the operators of Melbourne's Train and Tram networks are not exactly Brownlow Medallists

Since they were drafted in 2008, these two highly-paid overseas recruits have been missing performance targets and frustrating passengers right across the state.

Now, however, they're contracts are up, and the State Government has a chance to rebuild the list.

The big question, however, is whether or not the Andrews Government has the courage to swing the axe on its underperforming Public Transport operators.

The word on the street is that transport bureaucrats have recommended keeping the status quo. That means we could be stuck with Metro Trains Melbourne and KDR (the operator of Yarra Trams) for another seven years.

It's a multi-billion dollar decision that will have a significant effect on the lives of everyone who lives in Melbourne.

At present, the private operators take about \$65 million a year out of the system in profits. This money goes back to overseas shareholders, when it could be used to upgrade infrastructure or provide additional services.

At the same time the service standards are getting worse and maintenance backlogs are getting longer.

So what are the State Government's other options?

The first option is for the State Government to put the two franchises out for an open tender, as it did in 2008, when it decided against renewing the contracts of the previous private operators, Veolia and Transdev.

In essence, it could enter the draft and see what other talent is out there.

A bolder step would be to bring the contracts back into a more transparent public administration where corner cutting profiteering is forced to sit on the bench.

This would give the opportunity to set up Victoria's own talent academy, build team capacity within the operation and increase our ability to draft local players.

There is an obvious precedent for making this decision - the re-nationalisation of V/Line in 2003

Jeff Kennett privatised V/Line in 1999, handing the business over to UK-based company National Express. Three years later National Express walked away, and left RTBU members and the Bracks Government to clean up the

While sense was seen on the regional network, the government cut its losses, and took back control of V/Line, the political will to take responsibility for the metropolitan Trains didn't exist. No-one had the guts to drop the coach's

Since then, V/Line has been put back on a sustainable footing by the State Government.

Of course, as footy fans know, it's not just the players on the field that count: culture, facilities and tactics are crucial.

For the Public Transport network, it's infrastructure, maintenance and timetabling.

Victoria's Trains and Trams have to deal with an ever-increasing number of people living in the outer suburbs and commuting into the CBD.

It is dauntingly true that our century-old Rail infrastructure is creaking under the weight of this growth however these challenges shouldn't be an excuse for the Government to walk away, or to hide behind the private operators.

In fact, these challenges are exactly why it is so important for the State Government to take full control.

The network needs to be brought under the management of an ambitious and determined government, with clear vision for the future of our State.

Renewing the franchise contracts with the current private Train and Tram operators would be throwing good money after bad.

That is the exact reason why the end of the existing franchise contracts is a golden opportunity for the State Government to take control of Melbourne's public transport system, and to ensure that it operates for the benefit of Victorians.

There is only one thing that we all agree on - the current state of franchise contracts and asset maintenance standards sell Victorians short. and a secret negotiation won't fix our transport woes.

SuperCoach Andrews, Victorian's know the game so please, don't let us down!

**Luba Grigorovitch** 







## RISK ASSESSMENT FOR ALL METRO BARRIERS



**Jamie Porter**Organiser

As many of you would be aware, physical and verbal assaults on frontline staff are constantly increasing. Assaults vary from

physical to verbal assaults and often include drug affected, intoxicated or angry members of the public.

For the past 12 months the RTBU has been campaigning for all barriers across the network during peak times to be staffed two-up. This has fallen on deaf ears as Metro continue to cut costs at the expense of safety. The RTBU still believes that two-up is the best option to prevent and deter assaults on members and give them a better sense of security whilst performing their role.

Last week I requested a Risk Assessment to be conducted for all barriers across the network and will investigate the dangers associated for barrier staff.

There are many issues that have been raised by members and the RTBU will continue to investigate the following:

- Lack of weather protection (heat/cold)
- Barrier malfunction Injuring members and public
- No first aid training for frontline staff
- Members constantly on feet for up to 8 hours
- Short term absenteeism not being covered

All of these can lead to risk of minor and/or major injury to members and the general public.

The Risk Assessment is a great step forward to highlight these issues and ensure the company is finding a way to mitigate the risks to members.

Members if you are aware of a risk that is not being addressed, please inform your delegate, HSR or Union Official, or email safety@rtbuvic. com.au. ■

#### **DELEGATES TRAINING**

If you require training, please contact your organiser to be enrolled;

Introductory Training – 19 and 20 April 2017

Advanced Training – 26 and 27 April 2017

# AROUND THE TRAPS



#### Joe Maisano

Organiser

Upon speaking to members throughout the year, I have been advised of the many issues to do with

uniforms such as no stock available in the correct size, quality, the sizes are not true to size and the list goes on.

The RTBU has been in contact with employers discussing a better approach to how members can receive their uniform or having stock available on hand when required. I have heard rumours that a new uniform policy may be put out for Metro, however I am yet to receive a copy of the procedure, even after requesting it.

Over my 30 plus years in the Rail Industry I have seen that uniform quality has been a constant topic of discussion. Quality, suitability, and comfort have been major ticket items as employers have tried to cut costs at the expense of our working comfort.

The RTBU will continue to push for these issues to be resolved – With winter around the corner, now is Metro's chance to fix these longstanding concerns.

If any members have concerns with their uniforms please contact your Delegate, Organiser or the Union Office.

### Delegates meeting dates for April 2017 around the tracks

- 7 April V/Line Western 1100 1200hrs
- 11 April Metro Central (Melbourne Central) 1100 1200 hrs
- 11 April Metro NSS / CCTV 1100 1200 hrs
- 12 April **Metro Northern** 1100 1200hrs
- 12 April MMAOs A & C Delegates 1100 1200hrs
- 18 April V/Line Southern Cross 1100 1200hrs
- 19 April **Metro Caulfield** 1100 1200hrs
- 20 April **Drivers Allocation** 1330 1500hrs
- 26 April Pacific National MFT 1500 1600hrs
- 26 April **Metro Burnley** 1100 1200hrs
- 27 April Metrol, Timetables, Rosters & Signallers 1000 1200 hrs
- 28 April **V/Line North East** 1100 1200hrs

Contact us rtbuvic.com.au (03) 8630 9100

Level 2, 365 Queen Street, Melbourne, VIC 3000

Ertbu@rtbuvic.com.au E 03 8630 9122 **State Secretary** Luba Grigorovitch

**Infrastructure Division** Secretary: Jon Saw

Admin & Salaried Division Secretary: Steven Kozmevski

Rail Operations Division
Organiser: Darren Galea

Admin & Salaried Division
Organiser: Jamie Porter

**Workshops Division** Secretary: Paul Jumpertz

**Infrastructure, Workshops & Labour Hire**Organiser: Bryan Evans

**Industrial Officer** Jessica Mekhael

Rail Operations / Administration Organiser: Joe Maisano

