

RTBU EXPRESS

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Luba Grigorovitch

State Secretary

RTBU INTERNATIONAL WOMEN'S DAY 2019 WRAP UP

March 8 is International Women's Day; however, the women of the union movement like to celebrate. Consequently, sisters and brothers come together annually and pay tribute to the achievements of our movement in the struggle for equality, and this year was no exception.

International Women's Day 2019 was another great success for RTBU Women with many events spanning through the week to celebrate working women.

The week began with the kick off event for the Women's Rights at Work (WRAW) festival on Friday 1 March with the WRAW Fest Gala. The Gala was a great night with sisters from across the movement and included speed networking, dancing and singing from the Trade Union Choir. It was a great kick off for what was sure to be a huge week of celebrations.

The next big event for RTBU Women was the Feminist Movie Night on Tuesday 5 March which was organised by the RTBU, CFMEU, ETU and MUA. The evening was a great success with RTBU Women in attendance having the opportunity to network with members from other unions, share stories and hear from guest speaker Robynne Murphy from the Women of Steele project. It was also a great honour to have Ged Kearney, Member for Cooper and previous President of the ACTU as the MC for the evening.

After a great night at the movie night, the RTBU held our Annual RTBU International Women's Day Conference on Thursday 7 March with Women from across every Division of the Union there to discuss the issues facing Women in the public transport industry today.

This year was the 9th RTBU IWD Conference and it is a massive achievement that 9 years later our conference is still going strong. Having been involved in the creation of the RTBU Women's committee in 2010, it makes me extremely proud to see the event have such huge success and I thank Kellie Grayson,



Hannah Scott and Briony Wilson for all their hard work both before and on the day.

Events like these require a lot of organising and hard work to pull together, and it is thanks to their work and the support of the RTBU Women that we were able to pull together another great conference.

It was great to once again see women from all divisions of the Union in attendance, as well as the CEOs of all the major public transport operators for the annual CEO panel.

This year there was Raymond O'Flaherty, (Metro Trains CEO), James Pinder, (V/Line CEO), Jeroen Weimar, (PTV CEO) and Nicolas Gindt, (Yarra Trams CEO) who participated in the panel. Each CEO also brought a woman from each of their companies who is in a leadership role to also take part in the panel and this was widely appreciated and successful.

It was also discussed for following years to have the panel of all CEOs break out into individual sessions for each CEO to discuss issues with women who are employed by their company. This was agreed by all CEOs and we look forward to expanding the panel next year for the conference and the women in attendance having a further opportunity to discuss company specific issues directly with

their CEO.

Following from the RTBU Women's conference, the RTBU participated in the International Women's Day March and Rally on Friday 8 March (International Women's Day). The RTBU contingent marched alongside sisters and brothers from the wider union movement with thousands of people in attendance for the rally.

It was a great week of events to celebrate working women across the globe and I am proud of all the work of RTBU Women in making it an unforgettable IWD week.

A union is only as strong as its members and with RTBU Women building strength we can continue the fight to destroy gender inequality.

The next RTBU Women's meeting will be at Melbourne Central Station on Thursday 11 April at 11am. I encourage Women from all Divisions and workplaces to attend.

Please RSVP to request your release to women@rtbuvic.com.au

Luba Grigorovitch
- State Secretary





Joe Dennis
Organiser



AROUND THE TRAPS

As everyone is aware, the Metro EA is now in full swing. Many meetings have taken place and we will continue to negotiate for members to receive an Enterprise Agreement (EA) that they deserve. V/Line's EA is also due to expire in June and the date of our first meeting is set for the end of March. The RTBU is eager to begin negotiations for V/Line and have already held meetings with Delegates to compile the log of claims.

In the coming months the Probe (PTV Call Centre) EA is also expiring. The RTBU in conjunction with the National Union of Workers (NUW) and Australian Services Union (ASU) are meeting on a regular basis to discuss the best way to negotiate better pay and conditions for all call centre workers working at Probe.

Our membership at the PTV call centre has grown in the past few months as members are united in fighting for better conditions and pay

in an industry that so desperately needs it. I also want to make special mention to the Delegates of the area for their hard work in increasing the membership in a traditionally non-unionised area.

Three unions united, should be interesting times ahead. We will keep you updated on the progress of all agreements.

Our members in Drouin have recently consulted with management and received a great outcome in relation to their roster. Some of the members there wanted reduced hours due to commitments outside of work and management were more than accommodating in sitting down with effected members and coming up with a roster that worked for all.

Staff at Drouin also had concerns with staff parking being located so far from their workplace, again with consultation between

management and members, a permanent safer location for staff to park is now available.

Last year V/Line introduced a purple customer service vest for staff to wear. As the RTBU were not involved with the original risk assessment, another risk assessment was conducted with HSRs, RTBU Delegates and V/Line management.

As a result, the vest is now able to be worn by staff who perform platform work, coach work, event work and customer service duties. V/Line have also committed to looking into a possible lighter material for these vests to be made of as they are slightly heavier than the orange safety vest.

The RTBU also have introductory Delegates training coming up on April 10 and 11. If there are any Delegates who have not completed this training, please contact the RTBU to arrange release and a place for you to attend.

DELEGATES MEETING DATES – APRIL 2019

- **3 April:** North Melbourne AOs – B & C Delegates - 1000-1100hrs
- **3 April:** TPH AOs – B & C Delegates - 1200-1300hrs
- **8 April:** Metro Central – Melb Central - 1100-1200hrs
- **10 April:** Metro NSS/CCTV - 1100-1200hrs
- **11 April:** Probe (PTV Call Centre) - 1000-1100hrs
- **11 April:** Metro Caulfield - 1100-1200hrs
- **12 April:** V/Line North East - 1000-1100hrs
- **15 April:** Metrol, Timetables, Rosters & Signallers - 1000-1200hrs
- **16 April:** Pacific National - 1500-1600hrs
- **17 April:** Wilson Security - 1300-1400hrs
- **17 April:** MMAOs – B & D Delegates - 1100-1200hrs
- **18 April:** V/Line Southern Cross - 1000-1100hrs
- **23 April:** Malvern AOs – A & D Delegates - 1000-1100hrs
- **23 April:** Hawthorn AOs – A & D Delegates - 1200-1300hrs
- **24 April:** V/Line Central - 1100-1200hrs
- **24 April:** V/Line Shunters - Geelong - 1100-1200hrs
- **29 April:** V/Line Eastern - 1100-1200hrs
- **30 April:** TfV (Transport for Victoria) - 1400-1500hrs

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