

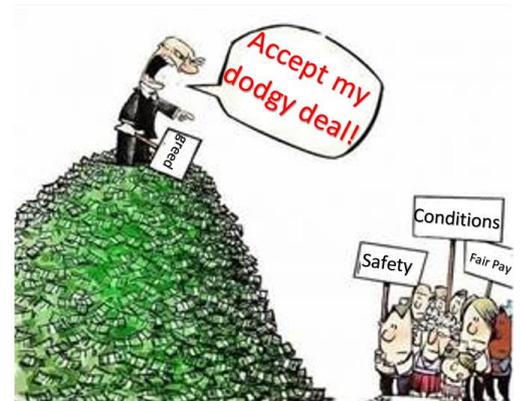
VOTE NO TO SECOND DODGY DEAL

You overwhelmingly rejected Yarra Trams' first dodgy deal. Now Yarra Trams is **DESPERATELY** trying to get you to accept a very similar second dodgy deal before you have the ability to take industrial action. Yarra Trams is **AGAIN** offering a deal that would destroy job security, devastate our culture and deliver low wages. They continue to ignore your concerns and think you will accept only tiny scraps from their massive corporate profits.

→ **Yarra Trams has rehashed the same dodgy wage offer as you rejected last time.** Yarra Trams wants you to accept inadequate wages PLUS less job security. They don't want to pay you your fair share of the \$18 million profit they made last year!

→ **Yarra Trams are trying to offer tiny scraps of their \$18 million profit as an upfront payment for accepting their rotten deal.**

Yarra Trams want you to accept an up-front payment rather than pursuing larger wage increases, improved job security and conditions you deserve. The scraps amount to 68 cents a day before tax for the length of the deal. **They think you will take scraps and overlook their plans to destroy job security.** What a disgrace!



→ **Yarra Trams STILL wants to create a mass part-time workforce.** They want to increase the cap on part-time workers from 4% to a massive 15% of the workforce. This will destroy our job security and devastate our culture.

→ **There are no guarantees about part-time rosters.** The new offer will mean part-timers will have NO certainty on unpredictable rosters. **Full-timers will have NO guarantees that preferred shifts won't go to new part-time employees.**

→ **Yarra Trams has not agreed to nearly enough of the RTBU's important claims.**

We want a safer workplace; we want better conditions; we want improved rostering arrangements; and we want a fairer disciplinary process with binding appeals.

Yarra Trams are up to their old sneaky tactics. They've organised the vote to occur at the same time as the vote on industrial action. They're trying to trick you. We will show them that we will not be fooled!

The vote will occur between **Friday, 19 July** and **Monday, 22 July**. Like last time, you be able to vote online or by telephone. We need to send Yarra Trams another powerful message! **VOTE NO!**

To secure a better deal, VOTE NO!