



# RAIL TRAM & BUS UNION

Tram & Bus Division

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## OPERATIONS EBA UPDATE

24 March 2020

Following the unanimous approval by the RTBU Tram Executive of the in-principle settlement reached with Yarra Trams, the RTBU has been in negotiations with Yarra Trams about how the terms of the in-principle settlement are worded in the proposed Operations EBA.

Negotiations about the wording in the proposed Operations EBA have been finalised and there is now an agreed draft.

Yarra Trams are in the process of posting a hard copy of the proposed Operations EBA to members' home addresses, along with a document explaining its terms.

The vote to approve the proposed Operations EBA will be held between 9 April and 15 April 2020. The voting process will be by telephone and online – the same way the previous ballots have been conducted. Yarra Trams will provide precise instructions about how to vote.

The proposed Operations EBA is a great result for members. It includes a **14% wage increase** over a 4-year agreement – **back-dated to 1 July 2019**. It also includes a **roll-over of terms and conditions + major improvements**. We have limited the employment of part-time drivers and put significant protections in place for full-time drivers.

The RTBU encourages all members to vote to approve the proposed Operations EBA.

**Tarik Koç**  
Secretary

**Mario Mizzi**  
Assistant Secretary