



RAIL TRAM & BUS UNION

Tram & Bus Division

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Tuesday, 21 January 2020

Allison Peters
Manager, Employee Engagement
KDR Victoria Pty Ltd
GPO Box 5231
Melbourne VIC 3001

By email

An open letter to Yarra Trams

Dear Ms Peters,

We write in relation to Yarra Trams' media statements following the RTBU's notification of two 4-hour stoppages on Tuesday, 28 January 2020 and Thursday, 30 January 2020.

It was widely reported in the media that Yarra Trams claimed that it had offered to meet with the RTBU "every day" this week. These statements were not true.

Yarra Trams did not offer to meet the RTBU every day this week.

At the last bargaining meeting on Tuesday, 14 January 2020 there were discussions about a date for the next bargaining meeting and the parties agreed to the mutually convenient day of Wednesday, 22 January 2020.

We further note that at a press conference last Friday, Yarra Trams' new CEO, Julien Dehornoy, stated that Yarra Trams was bargaining in good faith, had answered the union's questions about Yarra Trams' part-time proposal, but that it '*took two to tango*'.

Again, these bizarre statements were not true.

Yarra Trams has repeatedly failed to abide by its good faith bargaining obligations and has repeatedly refused to answer the RTBU's questions about Yarra Trams' part-time proposal.

At the bargaining meeting last week we tabled a list of questions that Yarra Trams has repeatedly refused to answer. Only this morning, Yarra Trams has provided some information in response to our questions. However, once again, Yarra Trams has been at pains to avoid giving honest answers to our simple questions about the amount of members' take home pay that will be lost if Yarra Trams' part-time proposal is implemented.

It is simply impossible to believe that a business the size of Yarra Trams has not done a detailed analysis of the financial impact of its proposed part-time changes and has not projected the amount of money it will save. Indeed, at the last bargaining meeting, Yarra Trams said: "All responsible organisations are always seeking to reduce their labour and overtime costs".

We believe Yarra Trams' part-time proposal will reduce the take home pay of our members by millions of dollars a year and that Yarra Trams needs to be honest about how much money is involved.

Openness and honesty are required in order to "*tango*".

We invite Mr Dehornoy to attend the bargaining meeting tomorrow, Wednesday, 22 January 2020, to properly answer our questions about Yarra Trams' part-time proposal face to face.

We're ready to talk. We're ready to "*tango*". Is Yarra Trams?

Yours sincerely,



Tarik Koç
Secretary



Mario Mizzi
Assistant Secretary