



# RAIL TRAM & BUS UNION

Tram & Bus Division

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## OPERATIONS EBA BARGAINING UPDATE

19 December 2019

Today, we met with Yarra Trams for the final bargaining meeting of the year.

Yarra Trams had to be dragged to this meeting. They only agreed to meet after the RTBU wrote to Yarra Trams to tell them that unless they agreed to meet with the RTBU we would make an application to the Fair Work Commission requiring them to do so.

At the meeting we discussed clauses that the RTBU has drafted for some of our critical claims. These draft clauses are in relation to medical examinations; dispute resolution and disciplinary counselling procedures; women's rights; and protections from harassment and violence.

While there was some small progress, Yarra Trams engaged in obvious stonewalling and delaying tactics.

We should have been able to reach an agreement this year. The delay is entirely the fault of Yarra Trams.

Yarra Trams seem to think that by being unreasonable and by delaying the bargaining process we will give up. Their strategy is doomed to fail. We will fight as long as it takes to get a fair deal.

Our next bargaining meeting will be in mid-January 2020.

Unless Yarra Trams gets real and takes our members' claims seriously, the RTBU will start next year with a bang! Industrial action will again ramp up as we push for agreement on our critical claims and for Yarra Trams to see the light on their part-time claim.

We wish members a merry Christmas and a happy New Year. We will need to stand strong and united in the New Year!

**Tarik Koç**  
Secretary

**Mario Mizzi**  
Assistant Secretary