



RAIL TRAM & BUS UNION

Tram & Bus Division

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ATTENTION ALL MEMBERS Proposed Part Time Rosters

Tuesday 12 February 2019

Update to Federal Court Case

Yarra Trams has proposed a new roster that the RTBU believes breaches the Yarra Trams Enterprise Agreement 2015 – Operations and the Fair Work Act because of the shift lengths it imposes on part time workers.

After many attempts to resolve this matter directly with Yarra Trams failed, the RTBU commenced a case in the Federal Court of Australia to protect the best interests of its members and to stop Yarra Trams from implementing this potentially unlawful and damaging roster.

This case is not about broken shifts or swapping shifts.

This case is about part time workers being forced to work shifts of 4:45 minutes, when we say the Agreement states that they should work no less than 7 hours per shift.

We have spoken with our members about these proposed changes and how it will affect them.

Our members have told us that this roster would have serious negative impact on their lives and if these short shift lengths are implemented, they would not be able to continue working part time.

Also they would lose hours at work and suffer financially as they would not be able to fulfil their carers/family responsibilities that led them to part time work in the first place.

The RTBU will always put the best interests and job security of its members first.

This is why we have commenced a case against Yarra Trams in the Federal Court and will continue to fight for members and their rights at work.

Tarik Koç
Secretary

Mario Mizzi
Assistant Secretary