



RAIL TRAM & BUS UNION

Tram & Bus Division

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NEW OPERATIONS EBA APPROVED

21 May 2020

Last night, the Fair Work Commission approved the *Yarra Trams Enterprise Agreement 2019 – Operations*.

This is fantastic news for members. The new Operations EBA will come into effect on **27 May 2020**.

Members will shortly receive back-pay from 1 July 2019. Members will receive back-pay of an additional 1% from 1 July 2019 and an additional 2.5% from 1 January 2020.

Members will receive wage increases of 14% over the life of the agreement. Going forward, members will receive wage increases of 1% each July and 2.5% each January. This is significantly more than members would have received under the 2015 EBA wage increases structure.

The major improvements in conditions will also come into effect on 27 May 2020. These include:

- **Substantial medical examination improvements:** significant protections in relation to when assessments can occur; 4-hours paid time for examinations; further testing to be paid per roster; costs of assessments to be paid by Yarra Trams.
- **Rostering improvements:** timetable design meetings; Christmas rosters to be finalised 5 weeks in advance; point duty allowance for special events increased to \$75 + meal allowance; 8-hour straight shifts with paid meal break for point duty at special events; improvements to AO shift-swaps.
- **Full choice of superannuation fund + improvements to super on maternity leave.**
- **Improvements to annual leave, long service leave and parental leave.**
- **Increased allowances.**
- **Disciplinary counselling policy review process.**
- **Women's advocates rights.**
- **Protections against sexual harassment and violence.**
- **Transition to retirement program to be developed.**

Once again, we would like to thank all members for this great result. This result would not have been possible without your commitment and solidarity.

Tarik Koç
Secretary

Mario Mizzi
Assistant Secretary