



RAIL TRAM & BUS UNION

Tram & Bus Division

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New Infrastructure EBA approved

5 May 2020

The Fair Work Commission has approved the *Yarra Trams Enterprise Agreement 2019 – Infrastructure (EA 3)*.

EA 3 will come into operation on 8 May 2020.

After EA 3 comes into operation you will receive back-pay to 1 July 2019 and wages in accordance with the new wage rates. Your improved conditions will also come into effect.

Some key features of EA 3 include:

- Introduction of a 36-hour week from 1 July 2020 for all classifications other than Administrative Officer, Senior Officer and Professional Engineer classifications.
- 9% wage increases over the 4-year agreement for classifications moving to a 36-hour week.
- 12% wage increases over the 4-year agreement for classifications to work a 38-hour week.
- Back-pay to 1 July 2019.
- A new disciplinary counselling process which provides rights and protections for members involved in disciplinary procedures.
- Full choice of superannuation fund and improved super for members returning from parental leave.
- Where Yarra Trams is required to have agreement from employees, the agreement must be from a “genuine and informed majority of employees”.
- Up to 20 days of family violence leave.

We would like to congratulate all members for achieving these improvements.

We will keep you updated about the implementation of the terms and conditions of EA 3.

Tarik Koç
Secretary

Mario Mizzi
Assistant Secretary