



# RAIL TRAM & BUS UNION

Tram & Bus Division

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## ATTENTION ALL MEMBERS

10 May 2019

### RTBU refuses to accept bad faith bargaining

Today we met with Yarra Trams to continue bargaining for a new Operations enterprise agreement.

At the outset of the meeting we made it clear to Yarra Trams that any delay in the bargaining process has been the result of Yarra Trams refusing to comply with its good faith bargaining obligations.

Delays have been caused by Yarra Trams' absurdly premature offer. Delays have also been caused by argument around Yarra Trams refusing to discuss matters relevant to RTBU claims and Yarra Trams' claim in relation to the cap on part-time employment. Nevertheless, the RTBU continues to bargain in good faith for its members.

Members may have received a recent bulletin from Yarra Trams. That bulletin contains a number of inaccurate statements regarding the RTBU's conduct in bargaining. It is disappointing that Yarra Trams appears unable or unwilling to accurately communicate with its employees.

The RTBU has been carefully explaining its claims to Yarra Trams. Unfortunately, throughout the bargaining process Yarra Trams has continually tried to dismiss proper consideration of the RTBU's claims.

After comprehensively setting out our refusal to accept Yarra Trams' bad faith in bargaining, there was improvement in the conduct of Yarra Trams in the bargaining meeting today. This was pleasing. However, we continue to insist that Yarra Trams properly consider the RTBU's claims and comply with its good faith bargaining obligations.



**Tarik Koç**  
Secretary



**Mario Mizzi**  
Assistant Secretary