

# ATTENTION ALL MEMBERS

## Disgraceful bad faith in bargaining from Yarra Trams

Friday, 3 May 2019

In a disgraceful act of bad faith in enterprise bargaining, late yesterday afternoon Yarra Trams emailed members concerning offers in relation to both Agreement 1 (Operations) and Agreement 2 (Rolling Stock) that Yarra Trams had made to the RTBU by email a few minutes earlier.

These offers were made completely out of the blue in the following circumstances:

- Yarra Trams were aware that the RTBU Tram Executive was meeting earlier yesterday and chose to wait until the late afternoon to send the email;
- Yarra Trams was fully aware that our Secretary, Tarik Koc, would be out of town today attending a funeral;
- the RTBU is continuing to provide detailed explanation of its members' bargaining claims;
- the RTBU is continuing to seek considered responses to its claims from Yarra Trams;
- we are continuing to seek further information concerning part-time workers; and
- at our last bargaining meeting, Yarra Trams made no mention of its intention to make offers

Sending out an offer in such a calculated and opportunistic fashion shows a complete absence of decency. This is a new low in Yarra Trams' bargaining.

We have been informed by members that management began approaching them today shortly after the email went out. How sneaky can you get?!

Unfortunately, this conduct is a continuation of the bad faith that Yarra Trams has displayed throughout the bargaining process. Yarra Trams has made it clear that it wishes to rush the process and not genuinely consider and respond to our claims.

As you all know, our log of claims was based on the matters you raised with your delegates. You spoke very loudly and clearly about the need for fundamental and comprehensive change to the enterprise agreement.

Yarra Trams seems to prefer to try and fool our members rather than engage in good faith bargaining. Yarra Trams does not understand that our members will not be fooled; our members will not be bullied; our members will stick together and fight.

We will not tolerate Yarra Trams' conduct. We will continue to insist that Yarra Trams respond to our proposals. Underhanded and sneaky tactics will not work. We will continue to fight.

Together we can achieve a much better deal for members.



Mario Mizzi  
Assistant Secretary