



RAIL TRAM & BUS UNION

Tram & Bus Division

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ATTENTION ALL MEMBERS

4 July 2019

RTBU REJECTS YARRA TRAMS' LOW-BALL OFFER

In a typical sneaky act, Yarra Trams has sent members emails and messages today about an offer they have made in relation to the proposed Operations enterprise agreement (EA1). The union was sent the offer late yesterday evening marked "private and confidential" and told it was to be discussed at the next bargaining meeting on Monday. To then send the offer out to the workforce early this morning is the kind of underhandedness we have come to expect from Yarra Trams in bargaining.

The RTBU Tram Executive met today and resolved to reject the low-ball offer.

The offer is an insult to our hard-working members. Members told Yarra Trams loud and clear what they thought of the last dodgy offer (87% of workers voted and 97% voted No!). And now Yarra Trams trots out this low-ball offer – what a sad joke!

Yarra Trams' low wage offer remains the same as the last dodgy offer. The RTBU is seeking a fair pay rise of 18% over 3 years.

Yarra Trams **STILL** wants to create a **mass part-time workforce** by increasing the cap on part-time employment from 4% to 15%. This would massively undermine our job security and damage our culture.

Yarra Trams has not agreed to nearly enough of the RTBU's important claims for improved job security, better rosters and a safer workplace.

Yarra Trams wants to try and fool members by offering up-front money to bribe members to accept the terrible offer.

It is likely that Yarra Trams will shortly put its low-ball offer out to a vote. Together, we will again refuse to be taken for granted. Together we will achieve a better deal!

Tarik Koç
Secretary

Mario Mizzi
Assistant Secretary