

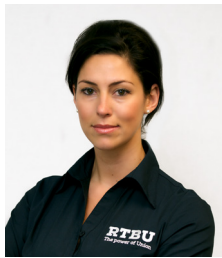
# RTBU EXPRESS

The Official Newsletter of the Rail Divisions of the RTBU Victorian Branch  
**VOL 1 | Issue 17 | 08 December 2014**



## Letter from Secretary

## RTBU ELECTION RESULTS ARE IN



### Luba Grigorovitch

State Secretary

After an official period of nominations, campaigning by many candidates for a number of RTBU office bearer

positions and voting which spread over three weeks, the ballot for the 2014 RTBU Elections closed on 24 November 2014; and the results are in.

These important Elections occur every 4 years in accordance with the RTBU's national rules, to elect National, State Branch and Divisional office positions for our Union. They provide an opportunity for members nationwide to participate in a democratic process where they can have their say about who will represent them in continuing to fight for the interest of all members and truly represent the collective.

I am pleased to report that participation in our State Branch Election this year was high, with just shy of 4500 ballot papers returned to the Australian Electoral Commission (AEC) by RTBU members in Victoria.

The results are as follows:

### Victorian Branch

**Branch Secretary:**

Luba Grigorovitch

**Assistant Branch Secretary:**

Phil Altieri

**Branch President:**

Darren Lamont

**Branch Senior Vice-President:**

Victor Moore

**Branch Junior Vice-President:**

John Anderson

**Branch Delegates to the National Executive:**

Darren Galea and John Anderson

### Tram and Bus Division

**Branch Divisional Secretary:**

Phil Altieri

**Branch Divisional Assistant Secretary:**

John Anderson

**Branch Divisional President:**

Mark Teasdale

**Branch Divisional Vice-President:**

Mark Moran

### Locomotive Division

**Branch Divisional Secretary:**

Marc Marotta

**Branch Divisional Assistant Secretary:**

Jim Chrystostomou

**Branch Divisional President:**

Wayne Hicks

**Branch Divisional Vice-President:**

John Marotta

### Rail Operations Division

**Branch Divisional Secretary:**

Darren Galea

**Branch Divisional President:**

Bob Bassett

**Branch Divisional Vice-President:**

Damian Morgan

### Infrastructure Division

**Branch Divisional Secretary:**

Jon Saw

**Branch Divisional President:**

Kevin Killender

**Branch Divisional Vice-President:**

Ian Unthank

### Admin Division

**Branch Divisional Secretary:**

Steve Kozmevski

**Branch Divisional President:**

Victor Moore

**Branch Divisional Vice-President:**

Joe Maisano

### Workshops Division

**Branch Divisional Secretary:**

Paul Jumpertz

**Branch Divisional President:**

Phil Barnett

**Branch Divisional Vice-President:**

Calvin Harvey

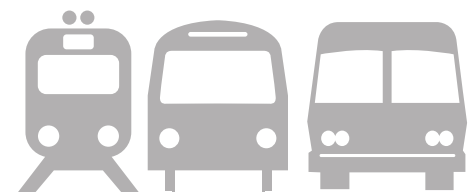
I am proud to also announce that the incumbent RTBU National Secretary, Bob Nanva was re-elected unopposed.

I would like to thank all RTBU members who voted and participated in these elections and congratulate those elected to National, State Branch and Divisional positions.

In Victoria, these elections were a referendum on the way forward for our Union; one in which members clearly expressed the will that our Union should face the challenges ahead on a united basis with all Divisions working together. With the elections done and dusted, we must all pull together ahead of negotiations formally kicking off for replacement enterprise agreements with the three main public transport operators; Metro, V/Line and Yarra Trams, in 2015. To protect the hard-won conditions and entitlements in these agreements, our Delegates and Organisers must work as one, and as the past month has shown, always listen to our members first. United we stand, divided we fall. ■

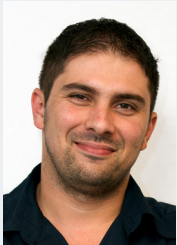
**Luba Grigorovitch**

State Secretary





## With Metro it is all about the bottom line



**Bryan Evans**  
Organiser

Several months ago members started to hear murmurings of vehicles being evaluated and potentially removed. The RTBU investigated the rumours and was met with a response that definitively stated before any such

moves were to be made there would be proper and thorough consultation with a timeline of a few weeks set.

On the 28th of November the RTBU received a letter stating that at this stage 25 members will be

losing access to their vehicles for the purposes of commuting to and from work. Considering the majority of these members were offered the vehicles during their interviews and subsequent appointment to their roles, and the fact that they **hold letters signed off by management authorising them to commute and store the vehicles at the place of residence** the RTBU feels the removal of these vehicles without discussion of compensation or alternative arrangement is outrageous and has subsequently put the matter into dispute alongside the ETU and Professionals Australia.

The RTBU has requested a list of affected members and awaits Metro's response.

Meetings will be held with affected members as more information comes to light.

This is another example of the company trying to take our members for a ride.

The RTBU will not stand for this.

In the meantime if you have any queries or concerns please contact me on 0457 006 739.



## Back pay win for part-time station members



**Grand Wainwright**  
Organiser

The RTBU (Rail Divisions) recently had a major win against Metro Trains in relation to the payment of overtime to part-time station members covered by the Metro Trains

Melbourne Pty Ltd Rail Operation's Enterprise Agreement 2012-2015 (EA).

Late last year, Metro attempted to climb through a loophole in the EA, using the 48 hours notice provision for change of roster to short change part-time members.

Whilst the RTBU has been in discussion with Metro Senior Management since the departure of Sean

Ellis, these discussions proved to be fruitless and we were left with no choice but to escalate the dispute to the Fair Work Commission (FWC).


During the Fair Work Commission Conference before Commissioner Lee, Metro agreed moving forward to stop abusing the notification of change provision in the EA and start paying overtime for hours worked in excess of your daily rostered shift, irrespective of whether 48 hours notice is provided.

On the question of back pay, Metro originally balked at the idea, however following discussions with the RTBU post the FWC appearance, they reluctantly agreed to back pay affected members.

In order to speed up processing of back pay claims for unpaid overtime, it has been suggested


that members may calculate, with the assistance of their Station Master/Supervisor, the overtime hours worked in excess of their daily rostered hours since September 2013. Your Supervisor will then forward those details onto your paymaster where they will be checked and payment processed.

Members who encounter difficulties calculating or gaining assistance from their Station Master or Supervisor should contact your local delegate or Organiser Grant Wainwright on 0421 122 437 as soon as possible.



MOTOR VEHICLE ACCIDENT    1800 555 777

# I didn't want my TAC claim to hurt me financially.



### Contact us

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**State Secretary**  
Luba Grigorovitch

**Rail Operations /  
Administration**  
Organiser: Grant Wainwright

**Infrastructure Division**  
Secretary: Kevin Killender

**Admin and Salaried  
Division**  
Secretary: Steven Kozmevski

**Rail Operations Division**  
Organiser: Darren Galea

**OH&S, Industrial and  
Administration Officer**  
Thomas Moorhead

**Admin & Salaried Division**  
Organiser: Bryan Evans

**Workshops Division**  
Secretary: Paul Jumpertz

**Infrastructure /  
Workshops**  
Organiser: Paul Ferraro

**In-House Lawyer**  
Rima Tawil

**Organiser Infrastructure  
Projects**  
Tony Matuszak

