

V/LINE RAIL OPERATIONS

Protected Industrial Action Ballot approved

7 November 2019

On 1 November 2019, the Fair Work Commission approved the RTBU's application for a Protected Application Ballot Order (PABO). This is an order allowing V/Line Employees covered by the V/Line Operations Enterprise Agreement the right to take lawful protected industrial action (PIA).

The ballot will be conducted by the Australian Electoral Commission (AEC) and you will receive your ballot in the mail around 12 November. It is vital that you vote YES to every action item and return your ballot as soon as possible.

We want to reassure you that these actions have been designed to be very strategic.

It is important that we as Unionists take this action to stand strong on our conditions and the conditions of those who will follow us into the future. RTBU Officials will be out and about in the coming weeks to answer your questions.

In the meantime, here are some of the more frequently asked questions, answered. Remember, there are no silly questions.

FREQUENTLY ASKED QUESTIONS:

Q: How do I get more information?

A: For all questions and queries, contact your local delegate, Union organiser or Leonie Henderson on 0417 544 745. More information will be distributed as the process progresses, so stay tuned.

Q: Who can participate in industrial action?

A: All V/Line Employees covered by the Operations EA who are financial Union members have the right to vote and take protected action. To be protected and stand up for your rights sign up today at:

<https://www.rtbu.com.au/join/>

Q: What areas will take protected industrial action?

A: Rail Operations, Salaried and Administrative employees, Passenger Operations and Locomotive division (Drivers). United we stand.

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Q: What is not legal protected industrial action?

A: Any remedy that is not listed in our list of actions will not be considered legal and protected. If you are unsure of an action, please contact the RTBU before doing so.

Q: What about non-union workers?

A: If you are not a member of the RTBU you have no legal right to vote or take part in industrial action. If you are not a union member and you take part in any form of industrial action, it will be considered illegal industrial action you will open yourself up to disciplinary procedures. What better time to join the Union!

Q: Will my pay be docked whilst I take action?

A: If you take legal protected industrial action V/Line has a right to dock your pay proportionate to the time you were engaged in the action. If this threat is made, we will keep members informed.

In the meantime, your bargaining team is continuing to bargain in good faith with V/Line to move things along. Any queries in relation to the EA or bargaining, please contact Leonie Henderson on 0417 544 745.

We will continue to update you on the progress of negotiations, and if you have any further queries don't hesitate to contact your Organiser, a member of the bargaining team or the RTBU Office on 8630 9100.

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RTBU
VICTORIA

YOUR
EA
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