



RAIL TRAM & BUS UNION

Tram & Bus Division

Level 2 / 365 Queen Street

Melbourne, VIC 3000



ATTENTION ALL MEMBERS

1 July 2019

RTBU MAKES APPLICATION TO CLEAR WAY FOR INDUSTRIAL ACTION

Today, the RTBU lodged an application with the Fair Work Commission for a vote of members to approve various kinds of industrial action.

As we have explained, we have not taken this decision lightly. We have been bargaining in good faith with Yarra Trams since March. Unfortunately, due to their uncompromising and heavy-handed bargaining tactics, we have been forced into making this application.

Yarra Trams wants an enterprise agreement that will give it the ability to create a mass part-time workforce. Its plans will destroy job security and devastate the culture of the industry. Yarra Trams' plan is all about making even bigger profits by allowing it to employ masses of part-time employees who will be employed on short shifts. They're claiming it's about increasing diversity, but this is obviously a smokescreen for their profit seeking agenda.

The union is seeking annual increases to wages of 6% per annum over a 3-year enterprise agreement; job security protections; improved safety measures; and better entitlements. KDR Victoria's profits doubled last year. It's only fair we get to share in profits created by our hard work and increased productivity.

If industrial action does need to be taken, we will of course do our best to minimise disruption to the public. We remain totally committed to seeking a fair deal for our members.

Tarik Koç

Secretary

Mario Mizzi

Assistant Secretary