



V/Line Operations EA Update

Withdrawal of Monday and Friday Overtime bans for V/Line Rail Operations Members

A State of Emergency was declared in Victoria yesterday (16 March 2020) to combat COVID-19.

Due to the difficult and unpreceded times, the RTBU has withdrawn the bans on performing overtime shifts on Monday's and Friday's. This means that you can't refuse to work an overtime shift on a Monday or Friday because you are taking protected industrial action.

You can, however, still refuse a request to work overtime on those days (or any other day) if the request to work overtime is unreasonable. The reasonableness of the request will depend on a range of circumstances and include factors such as family responsibilities.

If you are interested you can have a look at the Fair Work Ombudsman's website which sets out factors in weighing whether a request to work overtime will be reasonable: <u>https://www.fairwork.gov.au/employee-entitlements/hours-of-work-breaks-and-rosters/hours-of-work/when-overtime-applies</u>.

For any queries, please don't hesitate to contact either the office on (03) 8630 9100 or your organiser:

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