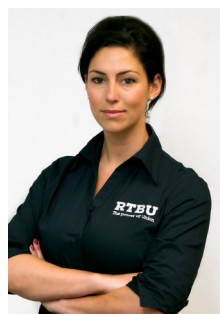


RTBU EXPRESS

The Official Newsletter of the Rail Divisions of the RTBU Victorian Branch
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RTBU HEALTH AND SAFETY CAMPAIGN UPDATE



**Luba
Grigorovitch**
State Secretary

Safety is Union business. As you know, the RTBU has recently launched a safety email address.

The safety@rtbuvic.com.au email has received a flood of emails from members with safety issues that you are too often facing at work.

The first point of call for the campaign was 2-Up Conductors. A meeting occurred between Minister for Public Transport Jacinta Allan, a V/Line member and I in which I requested that 2-Up Conductors be put on all trains, however at a minimum on trains from first train to 10am and 6pm to last train.

Minister Allan suggested that a working party be created in order to get things moving for the 2-Up Conductors. I have been in contact with V/Line Acting CEO Gary Liddle to establish a date for the first meeting of the working party.

Getting the company to agree to establish a working party was the easy part, locking in a date however has been quite difficult. I will continue to liaise with management to ensure this happens ASAP.

In the meantime, I have suggested to Gary Liddle some interim measures that will help provide a safer environment for our members, and the travelling public.

Some of the suggested measures include providing Wi-Fi reception in V/Line trains, installing first aid kits in every carriage and the provision of counselling and debriefing following such incidents for staff and passengers.

These are just some of the suggestions in order to ensure that our members feel as safe as you possibly can at work.

Going forward, the RTBU Health and Safety Campaign will attempt to combat many other issues that members face. In the coming weeks, the next step of the campaign will be safety for Barrier Staff, so watch this space for further updates on this.

The RTBU Health and Safety Campaign aims to tackle a new topic each month, so please continue to report any incidents or health and safety related troubles that you are having at work.

The RTBU is here for you. Please always remember to report any incidents that happen at work by emailing safety@rtbuvic.com.au or calling **8630 9100**. Touch one, Touch all.

Your safety comes first. ■

Luba Grigorovitch
- State Secretary

RTBU
The power of Union

HEALTH & SAFETY

The Rail Industry is rife with dangerous interactions.
Your health and safety is paramount and your voice
MUST be heard.

Identified a potential hazard?

Feel unsafe performing a task?

Unsure and need advice?

8630 9100

Send a confidential email:
safety@rtbuvic.com.au

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DISRUPTION ALLOWANCE PAYMENT



Joe Maisano

Lately there are a lot of works occurring at various stations. On the Pakenham and Cranbourne lines, public toilet refurbishments have caused noise, dust and many customers are being irritated due to being inconvenienced by the temporary relocation of public toilets.

I have received calls from members out at the stations, voicing their concerns about the dust it has left on barriers, and the barriers were therefore too difficult to handle at times. However patience and determination kept them going.

In the meantime, conversations have been held for an allowance to be paid to affected members because of the disruption to their work.

A meeting was held at Caulfield Station to progress the negotiations for potential payments for a disruption allowance.

Upon completion of the meeting, it was agreed that a Disruption Allowance payment would be made to the affected station staff at Richmond and Caulfield Stations.

If you have any queries or questions about this, please call me directly on **0411 819 267**. ■

RTBU WELCOMES WOMEN'S ADVOCATES



Kath Larkin

RTBU Women's Officer

In an attempt to redress the underrepresentation of women in our union the RTBU, in listening to the requests of women

members and has established a new position "Women's Workplace Advocate."

The position of RTBU Women's Workplace Advocate is to be an additional point of contact, based in the workplace or work group, between women members and the union. This position will be elected by women members of the workplace or work group and is intended to compliment, not replace or counter pose the position of workplace Delegate. Elected Women's Advocates will receive tailored training to support them in their role.

The role of an RTBU Women's Workplace Advocate is:

- To work with RTBU delegates and officials to advocate for the rights of women at work.
- Attend monthly delegates meetings where they exist.
- To attend and promote events of RTBUWomen.
- To facilitate the involvement of women members in union campaigns and events.
- To strengthen and support the union as a whole.

- A point of contact for women who have an issue they feel they can only raise with a woman.

Over the last three months the union has been running elections at various workplaces to elect the Women's Advocates. If there is yet to be an election in your area, don't panic, there will be one in the coming weeks/months. Please contact the Union office on **8630 9100** to enquire when this election will take place.

We would like to congratulate the following women who stuck their hands up to give it a go and have been officially elected by their work groups:

Stations

Carol Hurlston - Weribee to Newport
Deliala Bangeira - Newport to Williamstown
Sharon Chaile - Foostcray to Sunbury

Authorised Officers

Julie Hall - Transport House B Roster
Mandy Formenton - Transport House A Roster
Lyn Malonzo - North Melbourne A Roster
Amanda Irving - North Melbourne B Roster
Leonie Poole - Hawthorn B Roster

Multi Modal Authorised Officers

Kellie Grayson - Southern Cross A Roster
Stacey Osborne - Southern Cross C Roster

Conductors

Heather Sullivan - Ballarat
Belinda Tcaciuc - Ballarat

If you would like to know more about this exciting new position, or wish to have an election for a Women's Advocate in your workplace please contact Hannah Scott on **8630 9100** to organise. ■

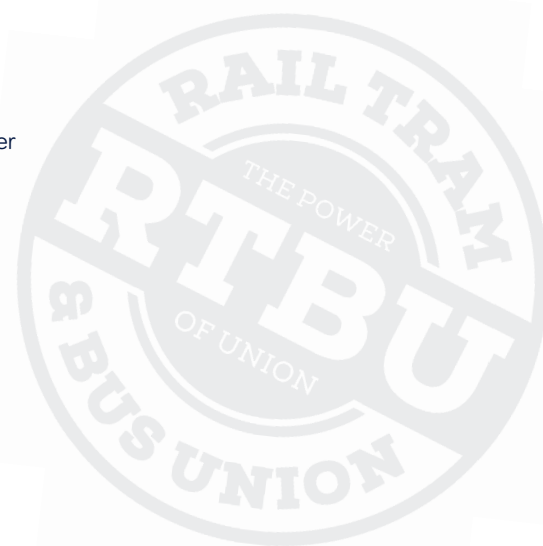
All welcome to the next meeting of RTBUWomen on;

Thursday 11 August 2016

11:00am -12:30pm

Box Hill Station meeting room

RSVP: women@rtbuvic.com.au



DELEGATES ARE THE BACKBONE OF THE RTBU



Darren Galea

Organiser

We would like to welcome new Union Delegates in Rail Operations. A number of Union Delegates elections have

been organised, and Delegate elections will continue to be held in all areas of Rail Operations where we believe they are needed to provide support to our members.

In recent years, we have seen growing interest, with more staff members continuously willing to get more involved with the RTBU.

For new Delegates, introductory Delegates training will be commencing on Wednesday 3 August and Thursday 4 August.

Advanced Union Delegates training will also take place on Wednesday 31 August and Thursday 1 September at RTBU HQ.

If there are any RTBU Union Delegates who haven't received Delegates training, please call the office on **8630 9100** to arrange for you to do the training.

Monthly Union Delegates meetings have now been running for some time in many areas in the Rail Operations Division. Recently there have been new achievements with Wilson security luggage hall, V/Line shunters, V/Line cars office and

V/Line yard masters all beginning monthly meetings.

Monthly Delegates meeting for Wilson Security luggage hall are set in place continuously throughout the year with the RTBU representatives, managers from the area and I to get local issues dealt with month to month. ■



TRANSPORT FOR VICTORIA



Jamie Porter

Organiser

As many of you may know, the Government is setting up a new body called Transport for Victoria (TFV) as a central transport

office to bring together the planning and operational functions of the transport system. The new agency will have primary responsibility for the whole transport portfolio and sit within the Department, Economic Development, Jobs, Transport & Resources (DEDJTR).

PTV and VicRoads will remain agencies within the TFV umbrella organisation, along with VicTrack and V/Line.

PTV will remain responsible for managing the public transport network for passengers.

PTV's continuing areas of responsibility will be:

- Delivering customer service.
- Managing the franchise agreements and day to day operations of the network.
- Managing network integration.
- Implementing and managing network changes.

This means that around 145 roles will transfer from PTV to the DEDJTR.

It has also been made clear to staff and our members that there will be **NO** redundancies as a result of this change.

The consultation period begins at the start of August and the RTBU will be directly involved in this. The move from PTV to the DEDJTR will take place from 15 August 2016.

If you have any questions or concerns please contact Jamie Porter on **0403 863 869**. ■

WORKERS COMPENSATION

1800 555 777



The compensation meant
I wasn't also hurt financially.

**Slater
Gordon**
Lawyers

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Level 2, 365 Queen Street, Melbourne, VIC 3000 Ertbu@rtbuvic.com.au F 03 9600 3363





Health insurance premiums risen?

They haven't for RTBU members with rt's Premium Hospital cover

RTBU (Vic) members with rt's Premium Hospital cover won't pay a cent more for their cover this year. And, new Victorian members who join with the same level of cover can take advantage of the price lock benefit, too!

Remember, RTBU Health Plan members also get*:

- ✓ A 5% discount
- ✓ An immediate waiver of all 2 and 3-month waiting periods
- ✓ A \$150 petrol or grocery voucher.

It's your union health plan – developed for you, backed by your union.

LOCK IN THE 2015
RATES FOR PREMIUM
HOSPITAL COVER -
ALL YEAR LONG!

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rt health **(MEMBERS OWN)**
FUND HEALTH FUND

*For Victorian holders of Premium Hospital cover. **Terms and conditions apply. © RT Health Fund 2016. 0316/3087

WINTER...

HOODIES!

\$45

RTBU

The advertisement displays a collection of RTBU hoodies in various colors (black, navy blue, grey) and designs. Some hoodies feature the RTBU logo, while others have text like 'Your industry Union' or 'WE RUN THE NETWORK'. A large, stylized price tag of \$45 is prominently displayed over the hoodies.

Contact us

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State Secretary
Luba Grigorovitch

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Secretary: Jon Saw

Admin & Salaried Division
Secretary: Steven Kozmevski

Rail Operations Division
Organiser: Darren Galea

Admin & Salaried Division
Organiser: Jamie Porter

Workshops Division
Secretary: Paul Jumpertz

**Infrastructure, Workshops
& Labour Hire**
Organiser: Bryan Evans

