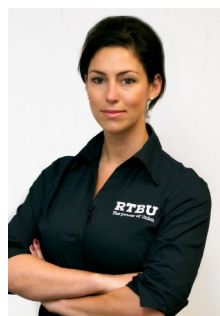


RTBU EXPRESS

The Official Newsletter of the Rail Divisions of the RTBU Victorian Branch
VOL 3 | Issue 12 | 20 June 2016



RTBU HEALTH AND SAFETY CAMPAIGN



**Luba
Grigorovitch**
State Secretary

For too long, members of the RTBU have had to deal with substandard conditions at work when it comes to

Health and Safety. Enough is enough. Today we are calling on members to inform the RTBU of issues you face on a daily basis. You deserve the right to feel safe at work, which is why I am pleased to announce that we will be launching the RTBU Health and Safety Campaign.

We appreciate that you, deal with the travelling public on a daily basis, and we know it can be hard work. On top of this, too often management try to cut corners. This must stop.

The health and safety of our members is of high concern to us and we endeavor to do all that's possible to ensure that you feel safe at work.

With your help, we will be tackling one issue at a time, so I urge you to put forward any stories, experiences or issues that you have so that we can begin tackling these issues. Your input is valued and we want to know what solutions you can offer to increase the Health and Safety in your workplace. To raise an issue or concern, please email safety@rtbuvic.com.au. Alternatively, you can call the union office on **8630 9100** or Hannah Scott on **0448 569 178**.

We are a loud and proud Union and we want our workers to feel safe at work, however we can only help combat an issue if we are informed about it.

I look forward to working with members in finding solutions to a safer workplace. Safety is union business! ■

Luba Grigorovitch
- State Secretary



RTBU
The power of Union

HEALTH & SAFETY

The Rail Industry is rife with dangerous interactions. Your health and safety is paramount and your voice **MUST** be heard.

Identified a potential hazard?

Feel unsafe performing a task?

Unsure and need advice?

8630 9100

Send a confidential email:
safety@rtbuvic.com.au

RTBU
The power of Union

Operations | Infrastructure | Workshops | Salaried
rtbuvic.com.au | (03) 8630 9100

Level 2, 365 Queen Street, Melbourne, VIC 3000 **E** rtbu@rtbuvic.com.au **F** 03 8630 9122



IT'S TIME FOR SECURE JOBS

UNION MEMBERS STORM PARLIAMENT HOUSE TO DEMAND SECURE WORK.

Amedeo D'Aprano

Campaigns, Communications and Industrial Officer

Recently the RTBU joined forces with other unions across the state to lobby the Victorian Government to introduce legislation that would support and protect people in casual and insecure jobs - the most vulnerable workers across our state.

Recent years have seen a growth in the casualisation of the workforce with more workers in unstable, precarious employment or underemployment. This has led to many

workers throughout labour hire companies and in subcontracted relationships all too often missing out on work entitlements, job security and access to a safe workplace.

Coordinated by the Victorian Trades Hall Council (VTHC), 60 workers from 14 different unions held meetings with members of parliament to highlight their concerns about their casual or precarious work engagements, calling on them to support the recommendations made by Unions to the labour hire and insecure work inquiry.

These recommendations include:

- The establishment of a labour hire regulation scheme
- Portability and fairer access to long service leave for those not in stable work

- A commitment to support secure jobs in the public sector and all government contracts

Insecure work continues to have its toll on individuals and families both psychologically, emotionally and financially, also reducing the confidence and ability of these workers to stand up and speak out at work about critical issues such as safety for fear of losing their job.

It is time to stand up for the security of Victorian workers. It is time for secure jobs. ■





WORKERS COMPENSATION 1800 555 777

The compensation meant
I wasn't also hurt financially.



Slater Gordon
Lawyers

V/LINE EA UPDATE / VOTE YES



Jamie Porter

Organiser

The signing of the Memorandum of Understanding (MOU) locked in key wins for our Union and has seen great results.

Thanks to that, we now have an outstanding EA on the table.

Yet the fight is still on!

We have now proceeded to the drafting phase of the EA which will ensure all of our conditions are drafted accurately to reflect the true intention of the clause.

The RTBU bargaining representatives have conducted numerous full day negotiations

to protect our conditions and to ensure that we get the best EA possible for you.

As recently as this week, members have seen dodgy clauses that have been tabled last minute by V/Line, which would see station staff and conductors cleaning windows and mopping floors of trains.

It has sent outrage throughout the membership and all members need to be aware that the RTBU bargaining representatives were and are completely opposed to this clause and it HAS NOT been accepted by the RTBU.

The RTBU stands committed to fighting for and retaining current conditions. If V/Line want to continue to change the goal posts, they need to be aware that our members

have had enough and we will take action if we don't get a fair deal.

All V/Line Operations members should have received a ballot paper and should have voted YES to all action items on the ballot. Please ensure that these have been sent back to the AEC as the Ballots will be counted on Tuesday 21 June 2016.

State Secretary Luba Grigorovitch and I will be holding Mass meetings at Southern Cross Station on Thursday 16 June at 14:00 and Friday 17 June at 13:00.

A Delegates meeting is also organised to be held within the next week.

For more information please contact me on **0403 863 869**. ■

METRO ROLLING STOCK EA UPDATE



Bryan Evans

Organiser

It's no secret that negotiations to date have been a long and drawn out process in this round of bargaining. The RTBU is now hopeful

that negotiations will soon be finalised.

At the commencement of bargaining members made it very clear that access to skills and job security were the biggest concerns for this EA. Upskilling and nationally recognised formal qualifications bring job security and advancement in the industry. Maintaining and advancing core skills will be absolutely essential for members' future in rail. The RTBU has made this its core issue and will not rest until these opportunities are delivered for members.

Every change to our industry can be exploited by employers, which is why change needs to occur the right way – controlled by the members. Members need to have

confidence in the process around upskilling before any changes can be endorsed. This is why these opportunities go hand-in-hand with a "No Forced Redundancy" Clause. One simply cannot happen without the other.

We are the industry union, and one member of our industry cannot benefit off the loss of another, members who want apprenticeships and opportunities need to be granted them, those who do not for any reason, need to be protected and provided the job security and backing of the entire industry to ensure they have a job for life – a trait that is still inherent in the rail industry to this day.

The RTBU welcomes and encourages new blood in the rail. We welcome junior apprentices, but the jobs of the existing members MUST also be protected and locked in prior to their engagement. With the recent state government announcements that commit the largest investment in living memory to Rail, there are ample opportunities for existing and new blood to work within our industry.

With Metro Operations EA completed, and Infrastructure on the verge of a vote for a 4 year deal, the industry standard has been well and truly established. Members should not underestimate the power of acting in unity across the entire industry, it's what gives us strength to defend our industry on all fronts.

Metro's remaining claims are focused around the introduction of fleet redeployment which is to occur towards the end of 2018, but it appears there is finally light at the end of the tunnel for rolling stock members. ■





Health insurance premiums risen?

They haven't for RTBU members with rt's Premium Hospital cover

LOCK IN THE 2015
RATES FOR PREMIUM
HOSPITAL COVER -
ALL YEAR LONG!

RTBU (Vic) members with rt's Premium Hospital cover won't pay a cent more for their cover this year. And, new Victorian members who join with the same level of cover can take advantage of the price lock benefit, too!

Remember, RTBU Health Plan members also get**:

- ✓ A 5% discount
- ✓ An immediate waiver of all 2 and 3-month waiting periods
- ✓ A \$150 petrol or grocery voucher.

It's your union health plan – developed for you, backed by your union.

Call us today!
1300 782 810

rtbu@rthealthfund.com.au
rthealthfund.com.au/rtbu



rt health **FUND** **(MEMBERS OWN HEALTH FUND)**

*For Victorian holders of Premium Hospital cover. **Terms and conditions apply. © RT Health Fund 2016. 0316/3087

LONG SLEEVE TOPS

\$20

\$20

\$50 WOMENS

\$60 MENS

\$50 POLO

\$30 KIDS HOODIE

AGES 2 - 4

BUSINESS SHIRTS

Contact us

rtbuvic.com.au
(03) 8630 9100

Level 2, 365 Queen Street,
Melbourne, VIC 3000

E rtbu@rtbuvic.com.au
F 03 8630 9122

State Secretary
Luba Grigorovitch

Infrastructure Division
Secretary: Jon Saw

Admin & Salaried Division
Secretary: Steven Kozmevski

Rail Operations Division
Organiser: Darren Galea

Admin & Salaried Division
Organiser: Jamie Porter

Workshops Division
Secretary: Paul Jumpertz

**Infrastructure, Workshops
& Labour Hire**
Organiser: Bryan Evans

