

RTBU EXPRESS

The Official Newsletter of the Rail Divisions of the RTBU Victorian Branch
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Letter from Secretary

RTBU ELECTION RESULTS ARE IN



Luba Grigorovitch

State Secretary

After an official period of nominations, campaigning by many candidates for a number of RTBU office bearer

positions and voting which spread over three weeks, the ballot for the 2014 RTBU Elections closed on 24 November 2014; and the results are in.

These important Elections occur every 4 years in accordance with the RTBU's national rules, to elect National, State Branch and Divisional office positions for our Union. They provide an opportunity for members nationwide to participate in a democratic process where they can have their say about who will represent them in continuing to fight for the interest of all members and truly represent the collective.

I am pleased to report that participation in our State Branch Election this year was high, with just shy of 4500 ballot papers returned to the Australian Electoral Commission (AEC) by RTBU members in Victoria.

The results are as follows:

Victorian Branch

Branch Secretary:

Luba Grigorovitch

Assistant Branch Secretary:

Phil Altieri

Branch President:

Darren Lamont

Branch Senior Vice-President:

Victor Moore

Branch Junior Vice-President:

John Anderson

Branch Delegates to the National Executive:

Darren Galea and John Anderson

Tram and Bus Division

Branch Divisional Secretary:

Phil Altieri

Branch Divisional Assistant Secretary:

John Anderson

Branch Divisional President:

Mark Teasdale

Branch Divisional Vice-President:

Mark Moran

Locomotive Division

Branch Divisional Secretary:

Marc Marotta

Branch Divisional Assistant Secretary:

Jim Chrystostomou

Branch Divisional President:

Wayne Hicks

Branch Divisional Vice-President:

John Marotta

Rail Operations Division

Branch Divisional Secretary:

Darren Galea

Branch Divisional President:

Bob Bassett

Branch Divisional Vice-President:

Damian Morgan

Infrastructure Division

Branch Divisional Secretary:

Jon Saw

Branch Divisional President:

Kevin Killender

Branch Divisional Vice-President:

Ian Unthank

Admin Division

Branch Divisional Secretary:

Steve Kozmevski

Branch Divisional President:

Victor Moore

Branch Divisional Vice-President:

Joe Maisano

Workshops Division

Branch Divisional Secretary:

Paul Jumpertz

Branch Divisional President:

Phil Barnett

Branch Divisional Vice-President:

Calvin Harvey

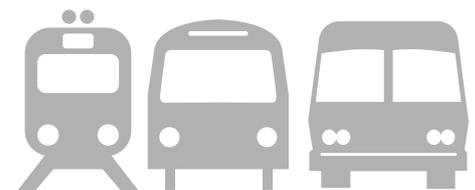
I am proud to also announce that the incumbent RTBU National Secretary, Bob Nanva was re-elected unopposed.

I would like to thank all RTBU members who voted and participated in these elections and congratulate those elected to National, State Branch and Divisional positions.

In Victoria, these elections were a referendum on the way forward for our Union; one in which members clearly expressed the will that our Union should face the challenges ahead on a united basis with all Divisions working together. With the elections done and dusted, we must all pull together ahead of negotiations formally kicking off for replacement enterprise agreements with the three main public transport operators; Metro, V/Line and Yarra Trams, in 2015. To protect the hard-won conditions and entitlements in these agreements, our Delegates and Organisers must work as one, and as the past month has shown, always listen to our members first. United we stand, divided we fall. ■

Luba Grigorovitch

State Secretary





With Metro it is all about the bottom line



Bryan Evans
Organiser

Several months ago members started to hear murmurings of vehicles being evaluated and potentially removed. The RTBU investigated the rumours and was met with a response that definitively stated before any such

moves were to be made there would be proper and thorough consultation with a timeline of a few weeks set.

On the 28th of November the RTBU received a letter stating that at this stage 25 members will be

losing access to their vehicles for the purposes of commuting to and from work. Considering the majority of these members were offered the vehicles during their interviews and subsequent appointment to their roles, and the fact that they **hold letters signed off by management authorising them to commute and store the vehicles at the place of residence** the RTBU feels the removal of these vehicles without discussion of compensation or alternative arrangement is outrageous and has subsequently put the matter into dispute alongside the ETU and Professionals Australia.

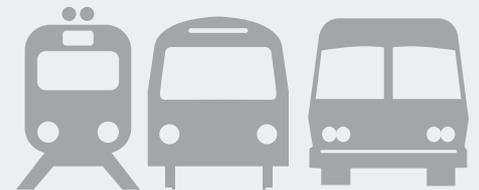
The RTBU has requested a list of affected members and awaits Metro's response.

Meetings will be held with affected members as more information comes to light.

This is another example of the company trying to take our members for a ride.

The RTBU will not stand for this.

In the meantime if you have any queries or concerns please contact me on 0457 006 739.



Back pay win for part-time station members



Grand Wainwright
Organiser

The RTBU (Rail Divisions) recently had a major win against Metro Trains in relation to the payment of overtime to part-time station members covered by the Metro Trains

Melbourne Pty Ltd Rail Operation's Enterprise Agreement 2012-2015 (EA).

Late last year, Metro attempted to climb through a loophole in the EA, using the 48 hours notice provision for change of roster to short change part-time members.

Whilst the RTBU has been in discussion with Metro Senior Management since the departure of Sean

Ellis, these discussions proved to be fruitless and we were left with no choice but to escalate the dispute to the Fair Work Commission (FWC).

During the Fair Work Commission Conference before Commissioner Lee, Metro agreed moving forward to stop abusing the notification of change provision in the EA and start paying overtime for hours worked in excess of your daily rostered shift, irrespective of whether 48 hours notice is provided.

On the question of back pay, Metro originally balked at the idea, however following discussions with the RTBU post the FWC appearance, they reluctantly agreed to back pay affected members.

In order to speed up processing of back pay claims for unpaid overtime, it has been suggested

that members may calculate, with the assistance of their Station Master/Supervisor, the overtime hours worked in excess of their daily rostered hours since September 2013. Your Supervisor will then forward those details onto your paymaster where they will be checked and payment processed.

Members who encounter difficulties calculating or gaining assistance from their Station Master or Supervisor should contact your local delegate or Organiser Grant Wainwright on 0421 122 437 as soon as possible.



MOTOR VEHICLE ACCIDENT 1800 555 777

I didn't want my TAC claim to hurt me financially.



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State Secretary
Luba Grigorovitch

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Administration**
Organiser: Grant Wainwright

Infrastructure Division
Secretary: Kevin Killender

**Admin and Salaried
Division**
Secretary: Steven Kozmevski

Rail Operations Division
Organiser: Darren Galea

**OH&S, Industrial and
Administration Officer**
Thomas Moorhead

Admin & Salaried Division
Organiser: Bryan Evans

Workshops Division
Secretary: Paul Jumpertz

**Infrastructure /
Workshops**
Organiser: Paul Ferraro

In-House Lawyer
Rima Tawil

**Organiser Infrastructure
Projects**
Tony Matuszak

